



Parent Packet



Letter to Parents

Thank you so much for doing your research and looking for more information about this "thing" called Kaleo that your son or daughter applied to for part of their summer. The fact that your son or daughter applied for Kaleo is a great indicator of their responsibility and desire to mature and develop in life and in their faith. Some of that is likely the product of supportive and caring parents they have had along the way! Kaleo is a eight-week spiritual leadership development program in cities throughout Florida and Alabama. At face value, this program can appear like a carefree summer on the beach with friends, but Kaleo is the opposite. It is a fast-paced, professional, and purposeful summer that is designed to prepare college students for what is awaiting them after graduation.

I'm the Head Staff Coach at Kaleo this summer (top middle). Above is a picture of some of our staff who will be at Kaleo as well. Dane Rutherford (far right) is serving as the Project Director for Kaleo Orlando this summer. We appreciate you taking the time to look into all that Kaleo offers and we hope to have a great summer with your son or daughter working hard, maturing, and learning needed skills and insights in order to grow in their faith and live as responsible adults after college. We will have over 30 full-time staff at Kaleo to ensure that everyone is safe and well taken care of, and to also ensure the quality of the program. If there are further questions you have that are not covered in this packet, please don't hesitate to reach out, I am certainly available to you. If your son or daughter does attend Kaleo I would like to give you an early invitation to come to our Family Weekend on June 8th – 10th, 2024. We would love to meet you and give you a firsthand look at all your son or daughter is experiencing and learning!

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What is StuMo?

Student Mobilization (StuMo) is a non-profit, college campus organization that exists to build spiritual leaders for Christ from the college campuses of the world. Our passion is to build up student laborers into future leaders. The students of today will be tomorrow's businessmen and women, church leaders, missionaries, educators, community leaders, and parents. Our desire is to equip them to live for Christ wherever they may go after college!

Student Mobilization was incorporated in 1986 as a 501(c)3 non-profit ministry and includes over 200 staff families and individuals who have given their lives to reach and mobilize college students for Christ. Student Mobilization is currently on 20 campuses in the United States including Texas, Oklahoma, Kansas, Missouri, Arkansas, Colorado, Wyoming, and Arizona. There are over 30 staff families and individuals specifically at Baylor University, Texas Christian University, Texas Tech University, Southern Methodist University, and the University of North Texas (pictured above). Kaleo is Student Mobilization's summer leadership and spiritual development program.



What is Kaleo?

Kaleo is an 8-week summer development program put on by Student Mobilization devoted to helping college students develop in their leadership, character, and walk with God. There are six different Kaleo programs across the country, and depending on where your child goes to school, they have the opportunity to apply for their school's Kaleo program! There will be nearly 200 students attending Kaleo Orlando from Baylor, TCU, Texas Tech, SMU, and UNT. Kaleo is a focused eight weeks where students are given every opportunity to grow as leaders and as people.

At Kaleo, students work a 35-40 hour/week job. They are placed in a discipleship group with 3-4 other students, one of which is the leader and has attended a previous Kaleo. Students attend large group meetings where speakers talk on subjects like prayer, the Bible, and the importance of character, which will challenge and motivate students to grow in their relationship with God. There are interactive trainings where students learn practical skills to grow their personal relationship with God as well as tools to help others to grow spiritually. Additionally, there are several conferences at Kaleo covering topics like dating & marriage, discipleship, and missions. All students and staff also plug into local churches in the area while at Kaleo!

Kaleo costs \$3,350 to attend which covers housing, speakers, program materials, and a few provided meals. Students can pay for the cost of the program through their summer job, and also have the option to fundraise like any other non-profit trip. They will have a staff member directly coaching them in how to raise their funds if they choose to do so!

For more information about Kaleo, please visit: <https://www.lonestarstumo.com/kaleo>



Where will they LIVE?

We have secured lodging through Orange Lake Resort in Orlando, Florida. This location allows us to be close to our jobs and providing a safe environment for our students to live throughout the summer.

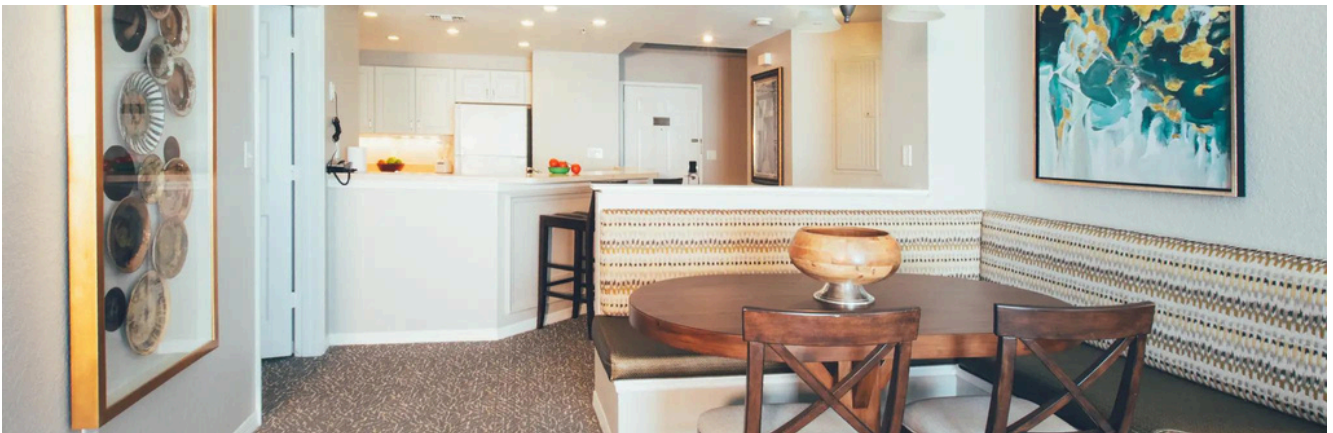
The condominiums are gated and secure. Your son/daughter will live with up to eight other students in two-bedroom condos. These come complete with:

- Full kitchen
- Living room
- Two full bathrooms
- Private washer/dryer

Students also have access to the fitness center, sports courts and hotel pools. They will have all they need and more!

For more information on Orange Lake Resort please visit:

[Orange Lake Resort Website](#)





Where will they WORK?

All students are required to work 30-40 hours per week. Students are responsible for finding their own job at Kaleo and will be given time to job hunt during the first week. Stumo has worked hard to connect with many Orlando businesses who are expecting to hire students. A list of job opportunities will be provided to Kaleo participants, however, it is not a guarantee of employment. However, if students are interested, they are also able to find summer internships in the area on their own accord.

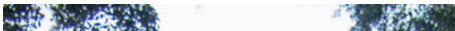
The job serves as an incredible developmental opportunity helping students learn how to manage their time and set them up for success in their long-term career after college.

There are a variety of job opportunities available to students ranging from retail, restaurant, fast food, tourism, grocery, etc.

Students will likely work with other students also at Kaleo from Baylor, TCU, Texas Tech, SMU, and UNT.

What does a typical week look like?

SUNDAY Church Outreach Training Free Night	MONDAY Off day	TUESDAY Work StuMo Night
WEDNESDAY Work Breakout Night	THURSDAY Work World Prayer Guys/Girls Time	FRIDAY Work D-group Night Campus Time
SATURDAY Work Free Night	*Schedule subject to change*	



KALEO AGREEMENTS

Kaleo, like any summer development program, has designed certain standards and policies to accomplish the goals of the project. These standards are not necessarily policy for all environments, but are deemed necessary for a spiritual program of this nature in a resort area.

Before attending Kaleo, all attendees must agree to these terms.

1. We agree to uphold an environment of safety and protection in an active resort environment.

- All Kaleo attendees must be accompanied by another student or staff when leaving the resort at night.
- No attendance at clubs or bars.

2. We agree to uphold a high standard of morals as Christian testimony in this environment.

- Honor the Lord with your appearance. Example: No bikinis. One pieces and tankinis are appropriate. Tankinis must cover the stomach. Each leader will enforce other dress codes.
- No men in the women's bedrooms and vice versa.
- There will be an open-door policy for male-female visiting in living rooms.
- No new tattoos during Kaleo.
- No new piercings during Kaleo.

3. We agree to uphold a high level of credibility and excellence with employers.

- You need the approval of the Project Director to miss work.
- Be on time to work and follow all policies for jobs.

4. We agree to uphold an environment on the project to best accomplish the goals of Kaleo.

- No leaving Kaleo before it's officially over. Exceptions should be discussed with the Project Director before the summer begins.
- Curfew: A lot of people have early jobs which is why the curfew is in place
- Weeknights - 11:00 p.m. in hotel rooms
- Weekends - 1:00 a.m. in hotel room
- Lights out is up to your room (respect everyone in your room).
- The Project Director must approve all overnight guests.
- Be respectful and cooperative to Kaleo leadership
- Build friendships, not romances this summer. No dating inside or outside of Kaleo except for relationships established before the summer.
- You are responsible for paying rent on time so that the project can pay all bills on time.
- All Kaleo activities are required functions and should be attended on time.
- Be considerate of others at all times. (Example: Keep noise down at night, carry your load in the upkeep of your hotel room, etc.)
- Follow all policies for hotel and job.
- When we travel to the beach this summer, we agree to follow the flag warning system (green: all swimming is allowed, yellow: swim with caution, purple: marine pests, red: no swimming).
- No pets allowed at Kaleo.

5. We agree to the Kaleo intolerables: Promiscuous behavior, drugs (this includes all tobacco products), alcohol and warranted job termination (getting fired with good reason).

*Student Mobilization reserves the right to release a student from the project.

FREQUENTLY ASKED QUESTIONS

WHY THE DESTINATION LOCATION FOR KALEO?

A centerpiece of Kaleo is ensuring that each student works a full-time job. This is so each student can make money, but also so that each student can grow in his/her leadership development and apply what they are learning in a real-life environment. There are only a few places in the United States where we can be guaranteed that ~200 people per Kaleo program will be employed just for the summer. Cities with a high volume of tourism during the summer like Orlando and Alabama meet those criteria.

WHY EIGHT WEEKS?

We feel eight weeks is the perfect length of time for a summer program. It gives the student around 4+ weeks at home while also giving him/her ample time to develop in leadership and to grow spiritually. Often times at a week-long church camp, a person may return home on an emotional high. We do not seek for students to make emotionally driven decisions, nor to come back home merely riding an emotional high. Rather, we want to see students make gains in character growth, initiative-taking, leadership skills, social aptitude, and in owning responsibilities. We believe that eight weeks is enough time for a student to truly take substantial steps in these areas!

CAN I VISIT MY SON/DAUGHTER WHILE THEY ARE AT KALEO?

Yes! We encourage you to come to visit during Kaleo Family Weekend on June 8th - 10th! This is the perfect time for families to visit and experience a weekend of Kaleo with their son/daughter.

WHY DOES MY SON/DAUGHTER NEED TO GO TO A KALEO TO GROW SPIRITUALLY AND DEVELOP IN LEADERSHIP?

They certainly don't need to go! But in listening to the thousands that have gone to Kaleo before, it's been proven to be extremely helpful. Kaleo offers a unique opportunity for students to get away for eight weeks to a place where he/she is in an environment that is a greenhouse for growth in their faith. Each student will have accountability through a small group and his/her small group leader and will be hearing challenging messages each week from StuMo staff and other leaders. They will be surrounded by and develop deep relationships with other college students from their campus also wanting to grow in their faith. He/she will also learn practical skills such as how to study the Bible and pray, developing a strong work ethic, how to treat and work well with others, what qualities to look for in a spouse, how to help others grow in a relationship with God, how to handle money, make Godly decisions, etc.

MY SON/DAUGHTER NEEDS TO TAKE SUMMER CLASSES TO GRADUATE ON TIME. IS THAT AN OPTION?

Absolutely! Kaleo participants are allowed to take classes online. Depending on the course load, students can take off 5-8 hours of work a week to have adequate time to succeed in any classes

they take. Approximately 10% of the program participants take summer classes.

MY SON/DAUGHTER NEEDS AN INTERNSHIP IN COLLEGE. ARE THEY ABLE TO DO THAT?

In many ways, we believe Kaleo has as much value as an internship. At many internships, students are at the bottom of the totem pole and are not learning significant leadership or people skills, which are absolutely essential in any career field. While internships may look good on a resume, many internships do not necessarily translate into true life skills development, leadership awareness, or spiritual growth. We wholeheartedly believe Kaleo is invaluable for building these areas into young leaders!

Also, many students in the past have been able to combine an internship with a summer at Kaleo! As long as the internship hours fit into the Kaleo schedule, students are free to work at an internship related to their major while at Kaleo. In the past, Kaleo students have worked at internships in the engineering, medical, education, and business fields in Orlando.

I AM NOT COMFORTABLE WITH MY SON/DAUGHTER RAISING FUNDS. DO THEY HAVE TO DO THAT?

We understand your concerns! Students are not required to fundraise for Kaleo. Each student is free to pay for Kaleo however he or she wishes. We simply allow students to raise funds! This is our strategy for several reasons: 1. Many students would not be able to attend Kaleo if they could not raise support. 2. Many people have a heart for college students but cannot personally be there to impact students' lives. 3. It is Biblical for a person to receive funds from others while doing God's work (The Jews gave to the Levites - Numbers 18:24; Jesus received support so he could devote himself full time to his ministry - Luke 8:2,3; Paul stopped tent-making to preach full time while covering costs via the generosity of others - Acts 18:4,5).

When someone gives funds, it allows them to invest in what God is doing on the college campus. Hundreds of donors have commented on how much growth they observed in the attendee when they got back from Kaleo, and what a joy it was to play a vital role in the process!

During the spring, we train each Kaleo participant in the skill of fundraising if they choose to raise funds. Our experience is that if a student communicates the purpose and content of the Kaleo summer experience in a clear manner, the donor will often jump at the chance to give! Since 1983, tens of thousands of donors have given to the spiritual and leadership growth of Kaleo attendees.

